

REVIVED CITY CHURCH

A New Jersey Nonprofit Corporation

EIN: 41-4688831 | NJ Entity No.: 0451425314
100 Chestnut Drive, Wayne, New Jersey 07470

GOVERNING DOCUMENTS PACKAGE

BYLAWS CONFLICT OF INTEREST POLICY IRS FORM 1023-EZ ACTIVITY DESCRIPTION

Adopted: March 2026
Amended: April 2026

Prepared for 501(c)(3) Federal Tax-Exempt Status Application

CONFIDENTIAL — FOR INTERNAL AND FILING USE ONLY

BYLAWS OF REVIVED CITY CHURCH

A New Jersey Nonprofit Corporation

ARTICLE I — NAME, ORGANIZATION, AND PURPOSE

Section 1.1 — Name

The name of this organization is Revived City Church (hereinafter referred to as the “Church”), incorporated as a New Jersey Nonprofit Corporation under the laws of the State of New Jersey.

Section 1.2 — Principal Office

The principal office of the Church is located at 100 Chestnut Drive, Wayne, New Jersey 07470. The Board of Trustees may change the principal office by majority vote with proper notice to all members.

Section 1.3 — Mission

The mission of Revived City Church is to glorify God by making disciples of Jesus Christ, equipping believers to live out their faith, serving the local community, and advancing the Kingdom of God through the teaching of sound biblical doctrine and the demonstration of Christian love.

Section 1.4 — Statement of Faith

Revived City Church affirms the historic Christian faith as expressed in the Holy Scriptures. The Church holds to the following core beliefs:

- The Holy Scriptures (Old and New Testaments) are the inspired, infallible, and authoritative Word of God.
- There is one God, eternally existing in three Persons: Father, Son, and Holy Spirit.
- Jesus Christ is fully God and fully man, born of a virgin, lived a sinless life, died as a substitutionary atonement for sin, rose bodily from the dead, and ascended to the right hand of the Father.
- Salvation is by grace alone, through faith alone, in Christ alone.
- The Holy Spirit regenerates, indwells, and empowers every believer.
- Jesus Christ will return personally and visibly to judge the living and the dead.

Section 1.5 — Tax-Exempt Purpose

The Church is organized and operated exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. No part of the net earnings of the Church shall inure to the benefit of any private individual. The Church shall not carry on any activities not permitted to be carried on by an organization exempt from federal income tax under Section 501(c)(3).

ARTICLE II — MEMBERSHIP

Section 2.1 — Membership Defined

The Church recognizes two categories of participants: (1) Members and (2) Attendees. Membership is voluntary and open to all persons who have confessed faith in Jesus Christ, been baptized, and completed the Church's membership orientation process.

Section 2.2 — Membership Requirements

To become a member of Revived City Church, an individual must:

- Demonstrate a credible personal faith in Jesus Christ as Lord and Savior;
- Have been baptized by immersion following conversion, or provide testimony of prior believer's baptism;
- Complete the Revived City Church Membership Orientation (offered periodically by the pastoral leadership);
- Affirm agreement with the Church's Statement of Faith and Covenant.

Section 2.3 — Rights and Responsibilities of Members

Members in good standing have the right to vote on matters submitted to the congregation and to participate in church governance as provided in these Bylaws. Members are expected to attend worship regularly, support the Church financially according to biblical principles of stewardship, serve in ministry, and live according to the standards of Scripture.

Section 2.4 — Discipline and Removal

The Board of Trustees, in consultation with pastoral leadership, may place a member on inactive status or remove a member from the rolls for persistent unrepentant conduct contrary to Scripture, willful neglect of membership responsibilities, or voluntary resignation. All disciplinary actions shall be taken with care, prayer, and biblical integrity, following the principles of Matthew 18:15–17.

ARTICLE III — BOARD OF TRUSTEES

Section 3.1 — Authority

The Board of Trustees (hereinafter the "Board") shall have overall responsibility for the governance, financial oversight, and general welfare of the Church. The Board shall ensure that the Church operates consistently with its mission, Statement of Faith, and applicable law.

Section 3.2 — Composition

The Board shall consist of not fewer than three (3) and not more than nine (9) Trustees. The initial Board of Trustees consists of:

- Yaw Afuakwah — Wayne, New Jersey
- Martha Owusu — Wayne, New Jersey
- Zera Afoakwah — Wayne, New Jersey
- Rina Afoakwah — Wayne, New Jersey
- Prince Joel Owusu-Boamah — Wayne, New Jersey

Section 3.3 — Qualifications

Each Trustee must be a member in good standing of the Church, exhibit a consistent Christian character, affirm the Statement of Faith, and have no unresolved legal or financial conflict that would compromise their fiduciary responsibility to the Church.

Section 3.4 — Terms of Office

Trustees shall serve terms of three (3) years, staggered to ensure continuity. Trustees may be re-elected without limitation. Terms shall begin on January 1 following election.

Section 3.5 — Election

Trustees shall be elected by a majority vote of the active membership at the Annual Meeting of the Church. Nominations may be submitted by the Board or from the floor by any active member.

Section 3.6 — Vacancies

Vacancies on the Board arising from resignation, removal, death, or incapacity may be filled by a majority vote of the remaining Trustees for the remainder of the unexpired term.

Section 3.7 — Meetings

The Board shall meet not less than quarterly. Special meetings may be called by the Chair or any two Trustees with forty-eight (48) hours written notice. A quorum shall consist of a majority of seated Trustees. All meetings of the Board are open to members unless the Board votes to go into executive session.

Section 3.8 — Compensation

Trustees shall serve without compensation. Reasonable expenses incurred in the performance of their duties may be reimbursed upon approval of the Board and submission of receipts. No Trustee shall receive compensation for services rendered to the Church in any other capacity without full Board approval and documentation in the minutes.

Section 3.9 — Removal

A Trustee may be removed with or without cause by a two-thirds (2/3) vote of the remaining Board members or by a two-thirds (2/3) vote of members present at a special meeting called for that purpose.

ARTICLE IV — OFFICERS

Section 4.1 — Officers

The officers of the Church shall be a Chair, a Vice Chair, a Secretary, and a Treasurer. Officers shall be elected by the Board from among its members at the first meeting of each calendar year. The same person may not hold more than one office simultaneously.

Section 4.2 — Chair

The Chair shall preside at all meetings of the Board and of the congregation, serve as the primary liaison between the Board and pastoral staff, execute documents on behalf of the Church as authorized, and perform such other duties as the Board may assign.

Section 4.3 — Vice Chair

The Vice Chair shall assist the Chair and assume all duties of the Chair in the Chair's absence or incapacity.

Section 4.4 — Secretary

The Secretary shall keep accurate minutes of all Board and congregational meetings, maintain the official records of the Church, handle official correspondence, and ensure compliance with notice requirements under these Bylaws.

Section 4.5 — Treasurer

The Treasurer shall oversee the financial affairs of the Church, maintain accurate financial records, present financial reports at each Board meeting and at the Annual Meeting, ensure that all funds are properly deposited and disbursed, and coordinate with any external accountants or auditors engaged by the Church.

Section 4.6 — Pastoral Leadership

The Senior Pastor (or Lead Pastor) shall be called by a two-thirds (2/3) vote of the Board following a thorough search and vetting process. The Senior Pastor shall be responsible for the spiritual oversight of the congregation, preaching and teaching ministry, pastoral care, and the direction of staff and ministry programs. The Senior Pastor shall serve as an ex-officio, non-voting member of the Board.

ARTICLE V — MEETINGS OF THE CONGREGATION

Section 5.1 — Annual Meeting

The Church shall hold an Annual Meeting during the first quarter of each calendar year. At the Annual Meeting, the Board shall present the annual financial report, elect Trustees whose terms have expired, and address such other business as may properly come before the congregation. Notice of the Annual Meeting shall be given at least two (2) weeks in advance by announcement from the pulpit and by written or electronic notice to all members.

Section 5.2 — Special Congregational Meetings

Special meetings of the congregation may be called by the Board Chair, a majority of the Board, or upon written petition of twenty percent (20%) of the active membership. Notice shall be given at least one (1) week in advance stating the specific purpose of the meeting.

Section 5.3 — Quorum

A quorum for congregational meetings shall consist of twenty percent (20%) of the active membership or twenty-five (25) members, whichever is less.

Section 5.4 — Voting

Each active member in good standing shall have one vote. Proxy voting is not permitted. Unless otherwise specified in these Bylaws, decisions shall be made by a simple majority of members present and voting.

ARTICLE VI — FINANCES

Section 6.1 — Fiscal Year

The fiscal year of the Church shall be January 1 through December 31.

Section 6.2 — Budget

The Board shall approve an annual operating budget prior to the beginning of each fiscal year. The Treasurer shall present a proposed budget for Board review and approval by December 31 of the preceding year.

Section 6.3 — Financial Controls

All disbursements exceeding five hundred dollars (\$500.00) shall require dual authorization (two authorized signatures). All bank accounts shall be opened in the name of the Church. The Treasurer shall present monthly financial statements to the Board. An independent financial review or audit shall be conducted annually.

Section 6.4 — Contributions

All contributions to the Church shall be received, recorded, and acknowledged in accordance with applicable IRS requirements and the Church's gift acceptance policy. The Church shall provide written acknowledgment of all contributions of \$250 or more as required by law.

Section 6.5 — Dissolution

In the event of dissolution, all remaining assets of the Church, after payment of lawful obligations, shall be distributed to one or more organizations exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, as determined by the Board, consistent with the Church's mission and values.

ARTICLE VII — CONFLICTS OF INTEREST

Section 7.1 — Policy

The Church shall maintain a written Conflict of Interest Policy applicable to all Trustees, officers, and key employees. All covered persons shall annually disclose any potential conflicts and shall recuse themselves from any vote or decision in which they have a personal financial interest. The Conflict-of-Interest Policy is attached as Exhibit A to these Bylaws.

ARTICLE VIII — AMENDMENTS

Section 8.1 — Amendment Process

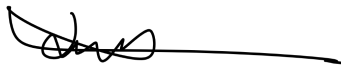
These Bylaws may be amended by a two-thirds (2/3) vote of the Board at any regular or special meeting, provided that the proposed amendment has been submitted in writing to all Trustees at least fourteen (14) days prior to the vote. Amendments to the Statement of Faith or dissolution provisions shall also require approval by a two-thirds (2/3) vote of active members at a congregational meeting.

ARTICLE IX — PARLIAMENTARY AUTHORITY

In all matters not specifically addressed by these Bylaws or applicable law, the current edition of Robert's Rules of Order shall govern the proceedings of the Church.

ARTICLE X — ADOPTION

These Bylaws were adopted by the incorporators of Revived City Church effective March 5, 2026, and amended April 2026 to reflect updated Board composition.



Yaw Afuakwah, Incorporator & Trustee

Date: 03/25/2026



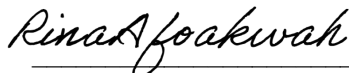
Martha Owusu, Incorporator & Trustee

Date: 03/25/2026



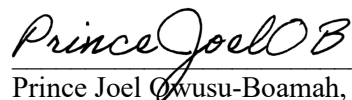
Zera Afoakwah, Trustee

Date: 03/25/2026



Rina Afoakwah, Trustee

Date: 03/25/2026



Prince Joel Owusu-Boamah, Trustee

Date: 03/25/2026

EXHIBIT A
CONFLICT OF INTEREST POLICY
REVIVED CITY CHURCH

ARTICLE I — PURPOSE

The purpose of this Conflict-of-Interest Policy is to protect the tax-exempt status and integrity of Revived City Church (the “Church”) when it is contemplating entering into a transaction or arrangement that might benefit the private interest of a Trustee, officer, or key employee of the Church. This policy is intended to supplement, but not replace, any applicable state or federal laws governing conflicts of interest applicable to nonprofit and charitable organizations, and is required by the IRS as part of the 501(c)(3) application process.

ARTICLE II — DEFINITIONS

Section 2.1 — Interested Person

Any Trustee, officer, or key employee who has a direct or indirect financial interest, as defined below, is an “Interested Person.”

Section 2.2 — Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- An ownership or investment interest in any entity with which the Church has a transaction or arrangement;
- A compensation arrangement with the Church or with any entity or individual with which the Church has a transaction or arrangement; or
- A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Church is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration, as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Section 3.2 of this Policy, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

ARTICLE III — PROCEDURES

Section 3.1 — Duty to Disclose

In connection with any actual or possible conflict of interest, an Interested Person must disclose the existence and nature of the financial interest to the Trustees and members of committees with Board-delegated powers considering the proposed transaction or arrangement.

Section 3.2 — Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the Interested Person, the Interested Person shall leave the Board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Board or committee members shall decide if a conflict of interest exists.

Section 3.3 — Procedures for Addressing a Conflict of Interest

An Interested Person may make a presentation at the Board or committee meeting, but after such presentation, they shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement that results in the conflict of interest. The Chair of the Board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement. After exercising due diligence, the Board or committee shall determine whether the Church can obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably attainable under circumstances that would not give rise to a conflict of interest, the Board or committee shall determine by a majority vote of the disinterested Trustees whether the transaction or arrangement is in the Church's best interest and for its own benefit and whether the transaction is fair and reasonable to the Church and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination.

Section 3.4 — Violations of this Policy

If the Board or committee has reasonable cause to believe that a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose. If, after hearing the response of the member and making such further investigation as may be warranted in the circumstances, the Board or committee determines that the member has in fact failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

ARTICLE IV — RECORDS OF PROCEEDINGS

The minutes of the Board and all committees with Board-delegated powers shall contain:

- The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the Board's or committee's decision as to whether a conflict of interest in fact existed.
- The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion (including any alternatives to the proposed transaction or arrangement), and a record of any votes taken in connection therewith.

ARTICLE V — COMPENSATION

A voting member of the Board who receives compensation, directly or indirectly, from the Church for services is precluded from voting on matters pertaining to that member's compensation. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Church for services is precluded from voting on matters pertaining to that member's compensation.

ARTICLE VI — ANNUAL STATEMENTS

Each Trustee, officer, and key employee shall annually sign a statement which affirms that such person:

- Has received a copy of this Conflict-of-Interest Policy;
- Has read and understands the Policy;
- Has agreed to comply with the Policy; and
- Understands that the Church is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

ARTICLE VII — PERIODIC REVIEWS

To ensure that the Church operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining.
- Whether partnerships, joint ventures, and arrangements with management organizations conform to written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes, and do not result in inurement, impermissible private benefit, or in an excess benefit transaction.

ARTICLE VIII — USE OF OUTSIDE EXPERTS

When conducting the periodic reviews as provided for in Article VII, the Church may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the Board of its responsibility for ensuring that periodic reviews are conducted.

ANNUAL DISCLOSURE STATEMENT

Revived City Church — Conflict of Interest Policy

I, the undersigned, hereby certify that:

1. I have received, read, and understand the Conflict-of-Interest Policy of Revived City Church.
2. I agree to comply with the Policy in all my activities on behalf of the Church.
3. To the best of my knowledge, I have no financial interest or other conflict of interest that would prevent me from acting in the best interests of Revived City Church, except as disclosed below.

Disclosure of any known or potential conflicts (attach additional pages if necessary):

Name (Print): Yaw Afuakwah

Title/Position: Chair/Incorporator

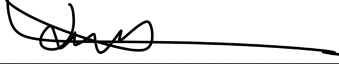
Signature:  Date: 03/25/2026

EXHIBIT B
IRS FORM 1023-EZ
ACTIVITY DESCRIPTION
REVIVED CITY CHURCH

OVERVIEW

This document provides the activity description for Revived City Church (the “Church”) for use in completing IRS Form 1023-EZ (Streamlined Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code). This description is designed to satisfy Part IV of Form 1023-EZ, which requires a narrative description of all the activities of the organization — past, present, and planned.

The Church was incorporated in the State of New Jersey on March 5, 2026, and received its Employer Identification Number (EIN: 41-4688831) on the same date. The Church seeks recognition of exemption under Internal Revenue Code Section 501(c)(3) as a religious organization.

PART A — ORGANIZATIONAL INFORMATION

Legal Name: Revived City Church

EIN: 41-4688831

NJ Entity No.: 0451425314

Legal Structure: New Jersey Domestic Nonprofit Corporation

Date of Incorporation: March 5, 2026

Registered Office: 100 Chestnut Drive, Wayne, New Jersey 07470

County: Passaic County

Responsible Party: Yaw Afuakwah

PART B — DESCRIPTION OF ACTIVITIES

1. Primary Religious Activity — Worship Services

Revived City Church conducts regular Christian worship services for its congregation and the surrounding community. Worship services include expository preaching from the Holy Bible, congregational singing and prayer, and the administration of the ordinances of baptism and the Lord’s Supper (communion). Services are designed to proclaim the Gospel of Jesus Christ, build up believers in their faith, and provide a welcoming environment for those seeking spiritual truth.

The Church plans to hold weekly Sunday worship gatherings and periodic mid-week services, prayer meetings, and special services tied to the Christian calendar (e.g., Good Friday, Resurrection Sunday, Christmas Eve). All services are open to the public free of charge.

2. Biblical Teaching and Discipleship

A central purpose of the Church is to equip members and attendees in the knowledge of Christian Scripture and doctrine. The Church will conduct:

- Adult Bible Study — weekly in-depth study of Scripture in small group or classroom settings;
- Youth and Children’s Ministry — age-appropriate Bible teaching, mentorship, and faith formation for minors;

- New Believer Classes — foundational discipleship for individuals who have recently professed faith in Christ;
- Membership Orientation — a structured course covering the Church's beliefs, mission, and expectations for members;
- Leadership Development — training programs for current and aspiring ministry leaders grounded in biblical principles and practical ministry skills.

All teaching programs are provided at no cost to participants and are open to both members and the general community.

3. Community Outreach and Charitable Service

Revived City Church is committed to serving the Passaic County community and broader New Jersey region through charitable activities consistent with its biblical mission. Planned outreach activities include:

- Food Ministry — periodic food drives and meal distributions to address food insecurity among families in the Wayne and broader Passaic County area;
- Back-to-School Initiatives — annual school supply drives and distribution events for children from low-income families;
- Holiday Giving Programs — Thanksgiving and Christmas-season outreach to provide meals and gifts to families in need;
- Community Prayer and Counseling — pastoral care, prayer ministry, and referrals to professional counseling services for individuals experiencing personal, family, or spiritual crises;
- Partnerships with Local Nonprofits — collaboration with other charitable organizations operating in the region to amplify community impact.

All charitable activities will be carried out without regard to race, color, national origin, gender, or religious affiliation of recipients.

4. Evangelism and Missionary Support

The Church is committed to sharing the Christian Gospel both locally and globally. Activities in this area will include:

- Local Evangelism — outreach events, community service projects, and personal evangelism training designed to introduce the Gospel to those not yet affiliated with a church;
- Support for Missionaries and Mission Organizations — financial and prayer support for individuals and organizations engaged in cross-cultural Christian mission work, both domestic and international;
- Short-Term Mission Trips — organized trips by members to assist underserved communities domestically or internationally through acts of service and Gospel proclamation.

5. Media and Digital Ministry

Revived City Church will utilize digital platforms to extend the reach of its ministry beyond those who can attend in person. This includes:

- Live streaming and recording of worship services and Bible teaching for online audiences;
- Maintenance of a church website and social media presence for communication, encouragement, and evangelism;
- Podcast production distributing sermons, teachings, and faith-based content to the broader public at no charge.

All digital ministry content is made freely available and is designed to serve both existing members and those exploring the Christian faith.

PART C — FINANCIAL INFORMATION

The Church was established in March 2026 and has not yet completed a full fiscal year of operations. The Church anticipates that its primary sources of income will be voluntary tithes and offerings from members and attendees, consistent with the biblical principle of giving. The Church does not charge fees for worship attendance, teaching programs, or community services.

The Church reasonably anticipates that its gross annual receipts will not exceed \$50,000 in any of its first three years of operation, which is consistent with eligibility for Form 1023-EZ.

All revenues received will be used exclusively to further the religious, charitable, and educational purposes of the Church as described herein. No part of the net earnings of the Church will inure to the benefit of any private individual.

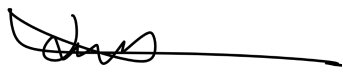
PART D — STATEMENT OF COMPLIANCE

Revived City Church hereby affirms the following:

- The Church is organized and will be operated exclusively for purposes described in Section 501(c)(3) of the Internal Revenue Code.
- No part of the net earnings of the Church will inure to the benefit of or be distributable to its Trustees, officers, members, or any private individual, except that the Church is authorized and empowered to pay reasonable compensation for services rendered.
- The Church will not attempt to influence legislation as a substantial part of its activities and will not participate in or intervene in any political campaign on behalf of or in opposition to any candidate for public office.
- Notwithstanding any other provision of these articles, the Church will not carry on any other activities not permitted to be carried on by an organization exempt from federal income tax under Section 501(c)(3) of the Code.
- Upon dissolution, the Church's assets will be distributed for one or more exempt purposes within the meaning of Section 501(c)(3), or to the federal government, or to a state or local government, for a public purpose.

CERTIFICATION

I certify that the above statements are true, correct, and complete to the best of my knowledge and belief.

Signature:  Date: 03/25/2026

Name (Print): Yaw Afuakwah

Title: Incorporator / Responsible Party

Organization: Revived City Church (EIN: 41-4688831)

— END OF GOVERNING DOCUMENTS PACKAGE —

Revived City Church | Wayne, NJ | March 2026